

**LANG
WORK**

Multilingualism at Work:

International Talents,
Mismatched Language
Skills and Workplace
Communication

Erasmus+ Cooperation
Partnership in Adult
Education

Project no. 2021-1-FI-KA220-ADU-000027045



Co-funded by
the European Union



Are you interested in better communication with people, regardless of their national or social and linguistic background?

Are you an educator or a trainer?

We're sure our project results will support the adaptation of **Pedagogical Translanguaging** to working life contexts.

Keep an eye on us!
www.langwork.eu

Objectives

We are five partner organizations from all over **Europe – Finland, Greece, Italy and Germany.**

We collaborate with many stakeholders, which lets us reach very large and diverse audiences.

The project's results will be released as digital Open Educational Resources because we care about accessibility and sustainability.

Our goal is to develop an inclusive labour market for international educators. We will do it by adapting **professional training methodologies** and tools that facilitate dialogue between people with mismatched sociolinguistic backgrounds.

Implementation



Project implementation takes **3 steps**.

1 Discovery and Exchange of practices


Collecting of insights to understand the nature and dynamic of linguistic insecurity in a multilingual workplace.

2 Training

Developing skills to deal with linguistic insecurity in work-related context.

3 Work

Testing our approach and methodology in real-life workplace conditions.



Results

1. A research paper on pedagogical aspects of Translanguaging Method

The paper is an empirical review of translanguaging in education and working life. It documents all three steps of implementation.

2. e-Handbook for fair recruitment practices in formal education

The handbook helps to better understand the translanguaging approach in education, describe the requirements for a multilingual teaching environment and guide the recruitment process of international talents.

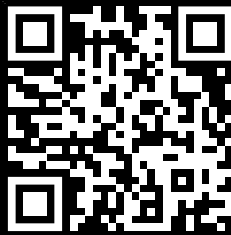
3. Digital Toolkit about inclusive career guidance for international talents

A toolkit to strengthen international talents' voices when they communicate about their skills and competencies.

4. Online multimedia course: overcoming language barriers in education

The e-course introduces the frameworks and discoveries and could be used as supplementary material for students of language and pedagogical studies.

Let's get connected



www.langwork.eu

List of partners



UNIVERSITY OF
EASTERN FINLAND



UNIVERSITY OF
THESSALY

Asnor
Associazione Nazionale Orientatori

KOOP
KULTUR e.v.

COMPARATIVE RESEARCH NETWORK: